

College of Nursing & Health Sciences

INFORMATION for CANDIDATES

Professor of Palliative and End of Life Care



Flinders
University

Nursing
& Health Sciences



We are on
**KAURNA
LAND**

Flinders University acknowledges the Traditional Owners and Custodians of the lands on which its campuses are located, these are the Traditional Lands of the Arrernte, Dagoman, First Nations of the South East, First Peoples of the River Murray & Mallee region, Jawoyn, Kurna, Larrakia, Ngadjuri, Ngarrindjeri, Ramindjeri, Warumungu, Wardaman and Yolngu people. We honour their Elders past and present.

Today, over 400 ABORIGINAL AND TORRES STRAIT ISLANDER STUDENTS are enrolled in courses at Flinders University.



**Flinders
University**

Nursing
& Health Sciences



Vice-President and Executive Dean

Professor Tracy Humphrey

Flinders University seeks an inspiring leader to join the College of Nursing and Health Sciences as Professor of Palliative and End-of-Life Care, contributing to a College experiencing exceptional growth and innovation.

With the largest infrastructure investment ever received by Flinders - and among the largest nationally - our new Flinders Health Care Centre is set to transform health and care delivery, education, and research. This is a once-in-a-generation opportunity to shape the future of health and wellbeing in Australia and beyond.

Over the past five years, our College has achieved a fourfold increase in research revenue, with continued success in competitive grants, prestigious awards, and impactful outcomes across local, national, and international communities. Our

education programs are expanding rapidly, and our research is keeping pace - driven by a culture of care, collaboration, and innovation.

At the heart of this success is the Caring Futures Institute, a dynamic and collaborative research ecosystem that embodies the nexus between research, education, and practice. The Institute is home to several nationally significant research centres and platforms, including:

- RePaDD – advancing evidence-based palliative care through platforms like PalliAGED, CareSearch, and End of Life Essentials.
- ROSA – a national integrated data platform improving aged care outcomes for over 3.85 million Australians.
- Healthy Start to Life – pioneering research in early childhood health, nutrition, and developmental wellbeing.
- Cancer Survivorship – transdisciplinary teams addressing the complex care needs of people affected by cancer.
- ARIIA – a strategic partner building workforce capabilities in aged care innovation and evidence translation.

We are now seeking a strategic, values-driven leader- someone who embodies courage, integrity, excellence, and innovation - to guide the next phase of our research transformation.

The Research Centre for Palliative Care, Death, and Dying (RePaDD) at Flinders University is a longstanding flagship for research innovation and impact in palliative and end-of-life care and the College is committed to investing further in strategic leadership to consolidate our reputation as a leader nationally and internationally.

If you are a world-class leader ready to make a lasting impact, we invite you to join us in shaping the future of care at Flinders University.



About Flinders

Flinders University is a globally focused, locally engaged institution where a focus on our people and culture, engagement and impact drives world-class education and research.

Flinders offers our students the opportunity to learn at a university recognised for an innovative approach to visionary research and education. Our research is contributing to discoveries in biomedical and clinical sciences, culture and society, health and human behaviour, molecular science and technology, and water and the environment.

With 90 per cent of this research rated world-class or above by the Australian Government's Excellence in Research for Australia, our students know they are exposed to internationally renowned academic expertise while enjoying a challenging and inspiring student experience.

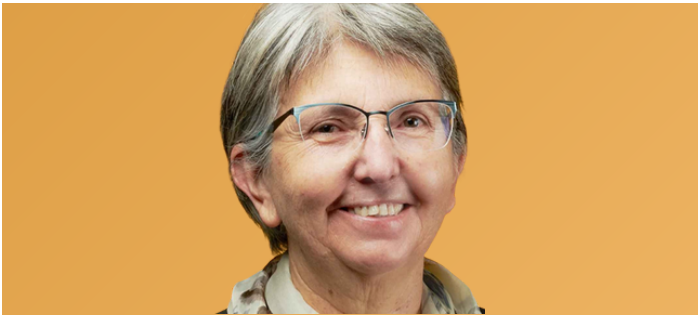
Ours is an innovative, creative and collaborative institution that works with government and industry partners to solve real-world problems.

Flinders has some 25,000+ students enrolled in more than 150 undergraduate and almost 300 postgraduate courses, as well as higher degree research supervision across all disciplines. Nearly 5,000 international students from almost 90 countries make up 13 per cent of our on-campus population; 1,500 are enrolled in our numerous offshore programs.

Flinders is committed to equity and provides a range of special access schemes to encourage and support all students. Our focus on contemporary teaching is reflected in the many Flinders courses that provide students with best-practice technologies and teaching methods to suit their fields, lifestyles and study preferences. Virtual and digital technologies support face-to-face teaching and enable students to study when and how they prefer, whether they are full-time or part-time students, and whatever the demands of their professional and personal circumstances.



Research Centre for Palliative Care, Death and Dying (RePaDD):



Professor Jennifer Tieman

Matthew Flinders Professor Director, RePaDD

Our mission at the Research Centre for Palliative Care, Death and Dying (RePaDD) is to make a difference to care at the end of life.

We do this by examining the issues and challenges experienced by people living with a life-limiting illness, their carers, and the health and care professionals supporting them. We develop innovative solutions and advance the knowledge and evidence in palliative care to improve society's experience of death and dying.

Our experience in delivering successful national palliative care projects, and our strong collaboration with multidisciplinary experts and organisations, strengthen our capability in conducting world class research and in achieving impact. RePaDD is committed to working collaboratively with researchers, palliative care and aged care services, and consumer organisations to improve care for those who are ageing, caring, dying, and grieving.

Our research areas

Palliative care across the health system

We conduct clinical and service studies and develop online palliative care resources and applications.

Our work in this area contributes towards ensuring that quality palliative care can be delivered in all healthcare settings - whether in hospitals, aged care, homes, hospices, clinics, or the community.

Death and dying across the community

We examine and respond to community and consumer needs, attitudes, and views with respect to death and dying and palliative care.

Our research in this area supports the needs of the wider community, empowers them to make informed decisions, and builds their death literacy.

Online evidence and practice translation

We build, synthesise, and disseminate the evidence for palliative care. We also create innovative digital solutions to improve evidence translation and use.

Our research in this area builds palliative care capacity of the health and aged care workforce, and the health literacy of the general community.

We offer:

- Skills and expertise to deliver research projects and partnerships
- Access to evidence-based research resources
- Access to research higher degree programs focused on palliative care and issues around death and dying
- Skills in program/project design, management, and evaluation

Major projects and networks



Flinders Filters



COLLEGE OF NURSING AND HEALTH SCIENCES: Fast Facts

Research and creative endeavors have been at the core of Flinders University's identity since its inception. Over recent years we have seen our research activity grow dramatically, with an exciting increase in our research capacity, capabilities and impact.

Areas of Research focus

- Research Centre for Palliative Care, Death & Dying (RePaDD)
- Aged Care Research & Industry Innovation (ARIIA)
- Caring Futures Institute (CFI)
- Flinders Digital Health Research Centre
- Flinders Health & Medical Research Institute (FHMRI)
- Sport, Health, Activity, Performance & Exercise Research Centre (SHAPE)
- Registry of Senior Australians (ROSA)
- Torrens Resilience Institute

Staff numbers

72 research focused

144 teaching focused

65 teaching and research focused

Student numbers

6,497 students (total)

2,987 Nursing and Midwifery students

1,717 Allied Health students

1,102 Health Sciences students

4,355 Undergraduate students

2,142 Postgraduate students

148 Higher Degree Research students

90% of research rated world standard or above

Flinders rating 89.7% rounded up to 90%. Excellence in Research Australia, 2018



Professor of Palliative & End of Life Care

Key position responsibilities and capabilities

Key position responsibilities

- Making an outstanding and distinguished contribution to research and engagement through original and innovative research, obtaining substantial competitive external research grant and contract income and producing publications in high quality journals, at a sustained level, and delivering high quality presentations in their field of expertise.
- Providing expertise and leadership in ethical, high quality and innovative research.
- Providing mentorship to and development of early and mid-career researchers, and supervision of Higher Degree Research students.
- Undertaking guest lecturing in areas of expertise to inspire and encourage students and colleagues to engage in further study and/or undertake research.
- Leading and developing strategic planning and professional activities relevant to promoting research and identifying opportunities to expand and grow external research income and publications.
- Undertaking a significant leadership role in the College/University, fostering excellence in research, research policy and research training, and making a significant contribution to research leadership in the field at the university, national and/or international level.
- Contributing advice and leadership to inter-college collaboration in the field of palliative and end of life care at the university level as it relates to the RePaDD experience.
- Taking a lead role in identifying and obtaining external research income.
- Providing leadership and expertise to foster strategic local, national and international relationships, collaboration and networks with a range of stakeholders including industry, government and other external organisations.
- Contributing to the management and administration of research in the College, specifically responsible as a Senior leader of a high performing and reputable research unit.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

Key position capabilities

- Completion of a PhD or equivalent in a relevant discipline.
- Achievement of international recognition through original, innovative and distinguished contributions to a relevant field of research, demonstrated by sustained and distinguished performance.
- Demonstrated experience and successful track record in supervision of higher degree students.
- Demonstrated evidence of a strong research track record (for career stage) in an area aligned with the research strengths in the RePaDD, including evidence of sustained high- quality publications with first or senior authorship, and attraction of competitive grants and tenders.
- Substantial experience in a senior academic or research leadership position.
- Expertise and relevant leadership examples in translating research into policy.
- Demonstrated ability to use independent judgement and initiative, under minimal supervision, to manage, organise and coordinate activities required for the functioning of a research-intensive unit.
- Demonstrated experience in developing and maintaining links with industry and effective research collaborations.
- Knowledge of the intellectual property and the commercialisation process in relation to a research environment.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students, and industry nationally and/or internationally.



Our Campuses



Bedford Park

The Bedford Park campus features an award-winning hub and plaza, with retail, food outlets and a state-of-the-art sport and fitness centre.



City Campus

Spanning eight levels, with multiple state-of-the-art teaching spaces, Flinders City Campus is designed for innovative and adaptable learning. We will launch Nursing and Allied Health in 2026 and 2027 respectively.



Tonsley

Flinders' Tonsley campus is a hub of innovation, centrally locating the University's teaching and research in computer science, artificial intelligence, defence and national securities, auto-nomous vehicles, information technology, engineering and mathematics.



Sturt

The Sturt campus is the main hub for Nursing and Health Sciences, and a key place of learning for students across all health areas. Sturt campus features state-of-the-art facilities, including the nursing and midwifery simulation labs, Health2Go clinic, and strength and conditioning labs, where our students receive hands-on training.



Regional Campuses

We have three key regional campuses where Nursing and Health Sciences has a significant presence: Riverland, Port Pirie and Mt Gambier.



Whether you are enjoying the leafy surrounds of the Bedford Park campus, immersed in the CBD at our city campus at Festival Plaza, contemplating the industries of the future at Tonsley facility, or located at any of our rural and remote locations, Flinders prides itself on offering staff and students a great on-campus experience.

Flinders University HealthCare Centre

Flinders University will embark on a new state-of-the-art health service for South Adelaide: the Flinders HealthCARE Centre

The new 10-storey facility in the Flinders Health Precinct in Bedford Park will provide locals with 10,000 health appointments and see an additional 1,300 health professionals graduate each year.

The Flinders HealthCARE Centre, will feature three floors of state-of-the-art clinical space that will be able to treat 100 patients simultaneously.

Flinders University Vice-Chancellor Professor Colin Stirling says “the Flinders HealthCARE Centre is a game changer for our community, delivering better care, faster access, and a stronger health workforce.”



Research and training facilities at the Centre will mean Flinders University can produce an additional 1,300 work-ready graduates each year, including:

- 490 nurses
- 250 social workers
- 128 occupational therapists and speech pathologists
- 101 paramedics
- 60 physiotherapists
- More than 50 midwives
- 24 clinical psychologists
- 180 other allied health professionals

Design and development has begun this year, with Flinders University targeting construction to start in 2027 and the new facility scheduled to open early 2029.

Health and Medical Research Building

Renowned as innovative and progressive, Flinders University knows bringing the brightest minds together with industry can change the world. That's why we've invested in and built a new Health and Medical Research Building (HMRB) as the centrepiece of our exciting Flinders Village development.

The HMRB enables researchers, practitioners and industry partners to work together more closely than ever before, creating a hub of collaboration within southern Adelaide's own biomedical research precinct. Located adjacent to Flinders Medical Centre and Flinders Private Hospital, it is the focal point of research informed by genuine patient need, positioned to make an immediate improvement to people's health and wellbeing.

Building on more than 50 years of exceptional health and medical teaching, the HMRB is a once-in-a-generation initiative that will transform how we understand, diagnose and treat illness. The HMRB is a defining achievement in Flinders University's history; a landmark investment in the health and wellbeing of all South Australians and the next step in undertaking research that will change lives and change the world.



Fast Facts

- Professional (non-academic) and research staff moving in from May 2024.
- Accommodates staff from Flinders' Colleges of Medicine and Public Health and Nursing and Health Sciences.
- Located just 50m from the Flinders Medical Centre and Flinders Private Hospital, it provides a unique relationship between research, education, clinical expertise and community.
- For people arriving by train, the impressive HMRB marks a new gateway to our campus via the new pedestrian connection through to University Drive and beyond.



LIVING IN ADELAIDE IS: exciting, affordable, enjoyable

Adelaide is the capital of South Australia and has a population of 1.3million people. Adelaide's Mediterranean climate guarantees plenty of interest from people seeking to build a new life in Australia. Combine Adelaide's superb climate with the lowest house prices of any Australian major state capital and you discover a proposition that is increasingly attractive to migrants seeking to improve their lifestyles. Adelaide is Australia's most affordable big city.

Adelaide needs the skills of around 5,000 new people from overseas each year to further develop its economy. Recently, South Australia's economy ranked 2nd in the nation. World-class wine, gourmet food and natural attractions are all close at hand and the city offers entertainment and arts festivals that attract performers and visitors from across the globe. With a climate that is conducive to exploring the natural environment and enjoying the finest foods and wines, Adelaide and South Australia offer unrivalled opportunities to achieve a highly satisfying work- life balance.

Bursting with culture, flavours, events, entertainment, pristine beaches, wildlife sanctuaries and more. Flinders University's main campus is merely five kilometres from some of Adelaide's best beaches and only a stone's throw from the southern foothills so you can choose a lifestyle that suits you while remaining close to work. There are many levels of accommodation available in Adelaide, all relatively affordable compared with other Australian capital cities. No longer a secret, Adelaide is a highly attractive city in which to live life to the fullest.

To live and work in Australia, you and any dependants will require an Australian Government Visa. Once you have accepted an offer of employment, Flinders University will, where appropriate, nominate you for either Australian Department of Home Affairs. The kind of visa applicable is determined by the type of offer received.

Flinders University provides relocation assistance to eligible Academic and Professional staff. An additional contribution will be made for appointees relocating with dependents. For more information, visit: <https://www.flinders.edu.au/employment/why-work-at-flinders/living-in-adelaide>.



Applicant Information

About the Opportunity

As a member of the Research Centre for Palliative Care, Death and Dying, the Professor will play a key leadership role through collaboration, capacity building and advancing cross-disciplinary research activity as well as strengthening and exploring new partnerships with relevant internal and external stakeholders.

The Professor of Palliative and End of Life Care will advance the College and RePaDD in its reputation as a Centre of excellence in palliative care, death and dying research, both nationally and internationally.

How to Apply

To apply online, please visit Jobs@Flinders.

You are required to submit an application that addresses the key capabilities, clearly outlining how your current and/or recent experience meet the requirements of the position description, along with your CV.

For a confidential discussion, please contact Vice-President and Executive Dean, Tracy Humphrey via email on: tracy.humphrey@flinders.edu.au.

For more information about working at Flinders University, visit the [Flinders.edu.au/joinflinders](https://flinders.edu.au/joinflinders) website.

Information about Flinders University can be found at: [Flinders.edu.au](https://flinders.edu.au).

Additional information about South Australia can be found at: southaustralia.com.





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