

## Position Description – Associate Professor, Rural and Remote Health

Updated 2 June 2026

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Rural and Remote Health
Supervisor	Deputy Dean, Rural and Remote Health SA
Classification	Research (Academic) Level D
Employment Type	Fixed term, Full time

POSITION SUMMARY
<p>The Associate Professor, Rural and Remote Health is a senior academic leadership position responsible for driving internationally competitive research and shaping the strategic direction of regional, rural and remote research within the College of Medicine and Public Health's Rural and Remote Health program and the Flinders Health and Medical Research Institute (FHMRI). The College's footprint reaches out from the world class teaching hospital at the Flinders Medical Centre in South Australia (SA) to multiple rural clinical locations in SA, all the way to Darwin and multiple campuses in the Northern Territory.</p> <p>The position will provide leadership and vision in research related to regional, rural and remote health, in particular in setting the strategic research goals for the program, expanding the research program through the attraction of external grant and contract income and establishing its reputation on an international scale in alignment with the strategic directions of the College and University.</p> <p>The position will be responsible for strengthening research collaborations externally and internally and play a key role in the recruitment and quality supervision of higher degree research students and early career researchers. In addition, the position will be required to provide leadership and direction to staff and students in relation to research plans, developing successful research track records and providing feedback on individual grant applications and publications.</p> <p>Flinders University Rural and Remote Health SA research commits to high quality research that has direct relevance to rural communities and focuses on national and global impact. This research aims to advance the evidence base for rural health particularly: public health, mental health, Aboriginal and Torres Strait Islander health and wellbeing, the rural workforce, and innovative health services research that addresses rural and remote health priorities.</p> <p>This position is required to be based at one of the Flinders Rural SA campuses.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> <li>demonstrate commitment to the University's values of Integrity, Courage, Innovation and Excellence</li> <li>demonstrate consistent alignment with the University's strategic priorities through daily decisions, teamwork and behaviours that reinforce the strategic intent.</li> <li>contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing</li> </ul>

assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;

- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

*Flinders University is committed to providing a safe, respectful and inclusive environment, free from gender-based violence. Appointment to this role is conditional on the completion of required pre-employment checks and declarations, each of which must be satisfactory to the University. This includes a Gender-Based Violence declaration, in accordance with the National Higher Education Code to Prevent and Respond to Gender-Based Violence (2025), and a Nationally Coordinated Criminal History Check.*

*In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).*

*Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID-19 in line with the SA Health policy.*

#### KEY POSITION RESPONSIBILITIES

The Associate Professor, Rural and Remote Health is accountable for:

- Making an outstanding and distinguished contribution to research and engagement through original and innovative research, obtaining competitive external research funding and producing publications in high quality journals, at a sustained level, and delivering high quality presentations.
- Providing expertise and leadership in ethical, high quality and innovative research, mentorship to and development of early and mid-career researchers, and supervision of Higher Degree Research students.
- Leading and developing strategic planning and professional activities relevant to promoting research and identifying opportunities to expand and grow research income and publications.
- Undertaking a significant leadership role in the College/University in fostering research excellence and making a significant contribution to leadership at the national and/or international level within [Research Section].
- Taking a lead role in identifying and obtaining external research income, with a particular focus on NHMRC and MRFF funding.
- Actively attracting, supervising and mentoring Higher Degree Research students and early career researchers with a strong commitment to researcher development.
- Providing leadership and expertise to foster strategic local, national and international relationships, collaboration and networks with a range of stakeholders including industry, government and other external organisations.
- Contributing to the management and administration of research in Rural and Remote Health and the wider College.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

**KEY POSITION CAPABILITIES**

- Completion of a PhD or equivalent research experience in Rural and Remote Health.
- An established international reputation of outstanding high-quality innovative and independent research and research impact aligned with the College's research strengths in Rural and Remote Health evidenced by sustained high quality publications as corresponding author and attraction of several competitive external grants.
- Evidence of a substantial and sustained research impact and proven ability to undertake an active leadership role in research activities e.g. citations and industry engagement.
- Demonstrated excellence in the supervision of honours and research higher degree students to successful completion.
- Demonstrated ability to mentor and supervise early to mid-career Rural and Remote research staff.
- Significant experience in a senior academic or research leadership position with relevant Research Project management experience relevant to the research environment, including leadership of a large team and external partners.
- A demonstrated strong track record of establishing effective research collaborations with external national and international partners.
- Significant experience delivering project targets in a timely manner, working collaboratively across disciplines and colleges to foster research innovations
- High level of understanding of intellectual property and the commercialization process in relation to a research environment.
- Demonstrated leadership skills, including the demonstrated ability to establish and make effective contributions to leadership within the College, students and industry nationally and/or internationally.