

Position Description – Lecturer in Foundational Sciences – SA Rural Medical Program

Updated 18 May 2026

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Rural and Remote Health
Supervisor	Deputy Dean RRH SA (or Delegate)
Classification	Teaching Specialist (Academic) Level B
Employment Type	Fixed term, full-time
POSITION SUMMARY	
<p>This Teaching Specialist (Academic) position, with its primary focus on teaching and teaching-related activities and has an important role to play in the University's achievement of its strategic plan Impact. With Purpose: 2035 Agenda.</p> <p>The University is committed to a student-centred ethos and to developing creative, enterprising, career-ready graduates prepared to become lifelong contributors to society. In accordance with the strategic plan, the University seeks to:</p> <ul style="list-style-type: none"> • deliver a richly interactive and personalised approach to learning focussed on student success; • be an international leader in educational innovation, advanced learning technologies and learning analytics; and • develop enterprising graduates equipped with the skills required for success in the knowledge economy. <p>The new SARM Program is a Commonwealth funded; end-to-end rural medical program based in our Rural SA campuses. SARM Program is one of the components that forms the University's Rural Health Multidisciplinary Training (RHMT) program which sits within the College of Medicine and Public Health. The aim of SARM Program is to contribute to strengthening the medical workforce in Rural South Australia. This is achieved through the delivery of a fully accredited 4-year Doctor of Medicine program that is supported by dedicated academic and professional staff based in our Rural SA campuses. SARM Program will develop the medical workforce and transform the landscape of Rural and Remote South Australia.</p> <p>The Lecturer will contribute to excellence in teaching and learning across the suite of years 1 & 2 of the SARM Program, including subject matter that covers key disciplines of biomedical science relating to medical practice such as biochemistry, physiology, anatomy and histology, pharmacology, pathology, microbiology, immunology and genetics. The Lecturer will be responsible for making an independent contribution to teaching, and scholarship of teaching using innovations in teaching practices and technologies to deliver excellence in teaching.</p> <p>Position will be based at Mount Gambier campus.</p>	

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation and Excellence
- demonstrate consistent alignment with the University's strategic priorities through daily decisions, teamwork and behaviours that reinforce the strategic intent.
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

Flinders University is committed to providing a safe, respectful and inclusive environment, free from gender based violence. Appointment to this role is conditional on the completion of required pre employment checks and declarations, each of which must be satisfactory to the University. This includes a Gender Based Violence declaration, in accordance with the National Higher Education Code to Prevent and Respond to Gender Based Violence (2025), and a Nationally Coordinated Criminal History Check.

In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID in line with the SA Health policy.

KEY POSITION RESPONSIBILITIES

This position is predominantly concerned with teaching and teaching-related duties involving the creation, delivery and continuous quality improvement of university-level education. It includes (but is not limited to): direct teaching informed by approaches that enhance the student experience; curriculum design and review; delivery innovation; advancements in education technologies; and making an independent contribution to maintaining internal and external compliance and accreditation of courses. The position is also expected to make an independent contribution to high-quality university, professional and community service. The position does not include making a research contribution.

Teaching:

- Create, coordinate and conduct inspiring teaching informed by approaches that enhance the student experience, with a focus on Knowledge of Health and Illness topics for year 1 and 2 in the SARM Program.
- Contribute to the planning and evaluation of these topics, undertaking the role of Topic Coordinator as required.
- Make an independent contribution to the review, renewal, development and design of curricula and courses that are attractive to existing and new cohorts of students and that nurture creativity and critical-thinking skills.
- Provide support, academic counselling and professional advice to students concerning their studies, professional development and career opportunities.
- Make effective use of innovations and technologies in teaching practice.

University, Professional and Service:

- Participate in the College's administrative activities such as membership of committees and working groups and attendance at College meetings.
- Maintain professional knowledge relevant to teaching within their discipline through scholarship and professional development.
- Engage in activities within a relevant external professional domain such as professional associations, conferences and workshops, and within a wider community context at local, national or international level.
- Provide high quality contribution to community service on behalf of the College and University.
- Undertake activities that promote the development of productive partnerships to provide opportunities for students and promote graduate employability.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD (in a discipline related to Health or Medical Science) or equivalent qualification.
- Evidence of application of pedagogical theory and contemporary educational practice relevant to the discipline.
- Evidence of excellence in teaching performance at a tertiary level, inclusive of the relevant professional setting with evidence of a significant personal contribution in disciplines which make up the foundational medical sciences, such as gross anatomy, physiology, biochemistry, immunology, pathology, histology, microbiology, pharmacology, genetics.
- Evidence of successful and independent innovation in learning and teaching delivery or design, including use of e-learning technologies.
- Evidence of professional development of teaching including peer or supervisor reviews of teaching and/or external accreditation processes.
- Demonstrated contribution to academic quality assurance processes, such as topic or course reviews.
- Demonstrated understanding of the nexus between teaching and learning, research and scholarship.
- Experience in coordinating and/or leading the teaching activities of other staff.
- Evidence of student-centred approach.
- Good understanding of appropriate assessment techniques – including feedback.
- Demonstrated experience or capability to engage with students (and deliver teaching modules) via online learning platforms.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students and industry.
- Experience with engagement within a relevant external professional domain and within a wider community context at local, national or international level which could include working parties, committees, professional associations and conference workshops.
- Tertiary qualifications in Education (Desirable).