

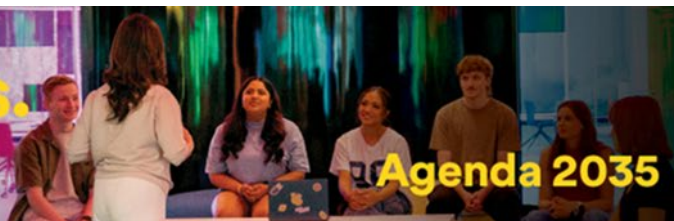
Position Description – Research Fellow, TARRA

Updated 22 April 2026

| POSITION DETAILS | |
|---------------------|---------------------------------------|
| College | College of Medicine and Public Health |
| Organisational Unit | Rural and Remote Health |
| Supervisor | Senior Research Fellow |
| Classification | Research (Academic) Level B |
| Employment Type | Fixed-term, part-time or full-time |

| POSITION SUMMARY |
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| <p>The Research Fellow will undertake research in <i>Tackling Antimicrobial Resistance in Remote Australia (TARRA)</i> under the broad direction of the Chief Investigator. To address the rising threat of antimicrobial resistance in remote Australia, this research will participate in the design, development, implementation and evaluation of an Antimicrobial Stewardship Program within the Remote Primary Health setting in the Northern Territory. In working with the Chief Investigator and research team, the position will be responsible for project implementation, project coordination, data collection, analysis of data, and the preparation of manuscripts for publication. The incumbent will also support the overall management of this collaborative research program comprising four research arms, project communications (internal team communications and external stakeholder communications), and the project's governance processes. The Research Fellow will work in close partnership with external stakeholders and the broader rural and remote health academic team to deliver on defined objectives.</p> <p>The Research Fellow will actively report on new and current research related to the research program, through generation of high quality publications and conference presentations.</p> <p>The position will ideally be based in Alice Springs.</p> |

| UNIVERSITY EXPECTATIONS AND VALUES |
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| <p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation and Excellence • demonstrate consistent alignment with the University's strategic priorities through daily decisions, teamwork and behaviours that reinforce the strategic intent. • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; |



- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

Flinders University is committed to providing a safe, respectful and inclusive environment, free from gender-based violence. Appointment to this role is conditional on the completion of required pre-employment checks and declarations, each of which must be satisfactory to the University. This includes a Gender-Based Violence declaration, in accordance with the National Higher Education Code to Prevent and Respond to Gender-Based Violence (2025), and a Nationally Coordinated Criminal History Check.

Northern Territory Government legislation (the Care and Protection of Children Act 2007) now requires all individuals in child related employment or whose duties involve, or are likely to involve, contact with a child, to hold a valid 'Working with Children Clearance' (Ochre Card). This position involves child related work and is assessed as requiring a Working with Children Clearance/Ochre Card.

Staff working in a health care setting are required to be fully vaccinated against COVID-19 in line with the NT Health policy.

KEY POSITION RESPONSIBILITIES

The Research Fellow in *Tackling Antimicrobial Resistance in Remote Australia* is accountable for:

- Actively contributing to the research project by collaborating with the Research Team to successfully deliver project milestones and Key Performance Indicators.
- Independently contributing to the planning and execution of research by offering new and innovative ideas, reviewing relevant literature and other sources of information, actively participating in the production of data, contributing to the writing and editing of grant applications and attending seminars, meetings and conferences.
- Playing a lead role in coordinating, planning, communicating, and executing the project tasks required to collaborate with partners and stakeholders.
- Proactively engaging and collaborating with stakeholders and partnering organisation to identify recommendations for improvements by approaching problems holistically, secure understanding and agreement from stakeholders for resolutions, implement solutions, and enhance the capabilities and effectiveness of client's post-implementation.
- Plan, implement and coordinate data management processes for specific subsets of data to enable the availability, integrity and searchability of information.
- Assist with managing and coordinating the activities of the project team (including budget, finance, travel and reporting)
- Independently contributing to ethical, high quality and innovative research and evaluation through activities such as scholarship, publishing in recognised high quality journals and assisting the preparation and submission of bids for external research funding.
- Supervision of honours and post graduate research projects.
- Establishing and maintaining collaborations within the University, and at State, national and international levels in order to improve research outputs, patents and publications.
- Some out of hours work (including weekends) as well as travel to remote Central Australian communities for community engagement and data collection, may be required. A current and valid NT Driver's license is essential.

- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in relation to Health, ideally in the Rural and Remote and/or Aboriginal and Torres Strait Islander health context.
- Extensive experience in research project coordination/management.
- A practical understanding of Aboriginal and Torres Strait Islander Health and Rural and Remote Health.
- Demonstrated research experience in terms of publications in high quality publications and presentations at a national and/or international level in the space of Rural and Remote Health or Aboriginal and Torres Strait Islander Health research.
- Demonstrated experience in qualitative and quantitative research methodology.
- Demonstrated experience delivering project targets on time.
- Demonstrated ability to plan and execute data collection and analysis.
- Demonstrated well-developed interpersonal skills and experience in collaborating and engaging with diverse stakeholders and industry partners.
- Demonstrated Ability to work as an effective member of a team as well as independently with highly developed interpersonal and relationship management.
- Demonstrated ability to critically review the literature in relevant fields.
- Demonstrated experience to undertake collaborative research and establish and maintain effective relationships with staff and industry.
- Demonstrated resourcefulness, critical thinking and problem-solving skills and the ability to work in cross cultural contexts.
- Demonstrated excellent oral and written communication skills in an academic environment.
- Familiar with the healthcare environment in the Northern Territory (Desirable).