

# A contemporary education and training framework for health professionals in EOLC



## Aim

Education and training in end-of-life and palliative care (EOL&PC) for health professionals is critical to support EOL&PC access and early conversations about meaningful end-of-life choices. The aim of this project was to identify and implement a framework to support health professionals' access to EOL&PC education in a meaningful way.

## **Method**

We developed the EOL&PC Education and Training Framework (framework) following a comprehensive analysis and consultation including:

- **Review** of the EOL&PC education and training needs for health professionals in WA.
- **Reference Group** with subject matter experts to inform:
- Literature review of educational needs of specialist and generalist palliative care providers, specialist palliative care support to generalist health professionals, and building capability across the health workforce.
- Desktop audit of education and training available in WA Health Service Providers.
- **Survey** of gaps, preferred approaches to education, and current programs and resources available.
- **Drafting the framework** to be a resource for all health professionals, staff and organisations that care for people with EOL&PC needs, including generalists and specialist palliative care.
- Piloting the framework at 40 sites with a variety of organisations and roles.
- Sharing the framework via a PDF that was modified to an eDocument and made available on the WA Department of Health website.
- Ongoing enhancements to improve usability.
- Working with CareSearch to create an enhanced digital resource including an interactive personal learning matrix and learning plan to connect users with their identified education needs held within the CareSearch portal (a learning 'checklist/mud map').



### **Findings**

- implementation of the framework.
- existing resources.



# Conclusions

#### health.wa.gov.au

#### WA Department of Health and Flinders University

palliative care knowledge network

Comprehensive review of WA health professional education and training revealed there is a significant number available, however health professionals find it difficult to identify their specific needs, and have trouble accessing and navigating the variety of options.

 The clear need for a connected learning pathway to assist individuals to identify their learning needs and accommodate professional groups and specific learning items was met by the

Collaborating with CareSearch led to a digital solution allowing direct navigation to access

• The framework supports an easy and efficient pathway for time-poor clinicians to address identified education and training learning gaps.

Developing an information portal that connects learning needs to relevant resources and aligns with the framework provides a more time-efficient and outcome-focussed approach to meeting the educational needs of health professionals.

 CareSearch provides an agile environment that can be responsive to the changing workforce and professional development landscape.

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Framework		Related links
he End-of-Life and Palliative Care Education and Training Framework, (the Framework) is a reference tool to identify the knowledge nd skills required by all health professionals and staff who care for people with end-of-life and palliative care needs.		<u>Principles of practice –</u> <u>Domain 1</u>
describes three key domains that are integral to end-of-life and palliative care across the lifespan, in all health care settings, and tlines the associated knowledge and skills required.		<u>Clinical Management –</u> <u>Domain 2</u>
Principles of practice Domain 1		Leadership and management – Domain 3
	Clinical management Domain 2	<u>Case scenarios</u>
		About the Framework
Leadership and management Domain 3	Case scenarios	Palliative Care
	Examples of the Framework in practice	Goals of patient care
The Framework's three domains reflect the core knowledge and end-of-life and palliative care.	skills (learning items) considered integral to the delivery of high quality	Questions or feedback?
earning items within the domains are grouped by learning focus are applied in this Framework in the context of end-of-life and pa	s areas. Some of the learning items are integral to all health care but illiative care.	
Using the Framework	~	Email the End of Life Care Program

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