Conditions of Award



Please retain these Conditions of Award as this document forms part of your agreement with the University.

1 PURPOSE

The purpose of the scholarship is to enable a suitably qualified graduate to carry out, under the supervision of a member of staff appointed by the College, a program of study leading to a Higher Degree by Research (HDR).

2 ELIGIBILITY

- 2.1 To be eligible for the award of a Flinders University Research Scholarship, a student must:
 - be an Australian citizen or a New Zealand citizen or an Australian permanent resident at the closing date for applications; or be an international student who has completed an honours degree or equivalent qualification at an Australian University no more than three years prior to the application closing date; and
 - be enrolled, or be seeking to enrol, as a full-time student in a research higher degree at Flinders University; and
 - have completed a Bachelors degree with Second Class (Division A) Honours or above, or an equivalent level of academic attainment.
- 2.2 A Flinders University Research Scholarship will not be awarded to a student who:
 - is in receipt of an award which directly duplicates the purpose of the Flinders University Research Scholarship;
 - is on paid study leave;
 - holds a fractional academic appointment;
 - holds a Research Doctorate or equivalent, or holds a Research Masters or equivalent and is seeking a FURS to undertake a Research Masters degree.

3 APPLICATION

Applications are submitted via the student information system available via the Flinders University website: https://www.flinders.edu.au/study/apply/apply-research-degree/how-to-apply

4 SELECTION

Selection of award holders will be undertaken by the HDR Scholarships Committee based on academic merit and research potential.

Applications will be ranked according to the Higher Degree by Research Scholarship Ranking Guidelines

The University will give priority to students undertaking a higher degree by research for the first time.

5 TENURE.

- 5.1 A Flinders University Research Scholarship is tenable for:
 - three years and six months full-time in the case of Research Doctorate students; or
 - two years full-time in the case of Research Masters students.

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- 5.2 A part-time Flinders University Research Scholarship may be approved for a limited period of time by the HDR Scholarships Committee only if the student has exceptional circumstances. Exceptional circumstances relate to significant caring commitments or a medical condition which limits the student's capacity to undertake full-time study. Part-time scholarships are not available to applicants seeking to undertake paid employment.
- 5.3 A part-time Flinders University Research Scholarship may be approved by the HDR Scholarships Committee if the student is undertaking Commercialisation Training Scheme training concurrently with their research higher degree.
- 5.4 Part-time award holders are expected to progress at half the rate of full-time award holders. Part-time award holders may revert to full-time study at any time with the approval of the HDR Scholarships Committee.
- 5.5 The tenure of the award will be adjusted for
 - Research Masters students who upgrade their candidature to a Research Doctorate during the tenure of the award;
 - Research Doctorate students who downgrade their candidature to a Research Masters during the tenure of the award;
 - Award holders who have completed periods of study towards the degree for which the scholarship was awarded before accepting their Flinders University Research Scholarship;
 - Award holders who undertake periods of study towards their degree whilst on intermission from their Flinders University Research Scholarship.

6 STIPEND

In 2025, the stipend will be paid at the following rates:

	Rates for 2025
 Full-time 	\$35,010 pa tax-free
 Part-time 	\$17,505 pa taxable

7 TUITION FEES

Commencing Australian or New Zealand citizens and Australian permanent residents and eligible continuing students will receive a Research Training Program Fee Offset. This provides an exemption from tuition fees for the normal duration of a HDR, up to a maximum period of four years full-time equivalent study for a Research Doctorate, and up to two years full-time equivalent study for a Research Masters. Refer to the RTP Scholarship Administrative Rules page for more details.

International students who receive a tuition fee waiver must undertake the majority of their study in Australia. International students not in receipt of a fee-waiver scholarship will be required to pay international student fees for the normal duration of a research higher degree (defined above).

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8 ALLOWANCES

8.1 Relocation Allowance

A FURS recipient who relocates to Adelaide from overseas or interstate in order to take up an award may be eligible to apply for reimbursement of relocation and travel expenses. This allowance will be paid at the following rates:

Relocation Allowance	Rates for 2025
Relocation Expenses	
 Adult 	\$505
 Child 	\$255
Travel Expenses	Value of economy or student concession airfares
Total Maximum Allowance	\$1,485

8.2 Thesis Allowance

FURS recipients may be eligible to apply for a thesis allowance of up to \$500 to assist with thesis production costs. Students claiming a thesis allowance must produce original receipts showing the amount paid by the student, the date it was paid and the service for which the payment was made. Claims for the thesis allowance must be lodged within one year of the final examined and University approved version of the thesis being uploaded to the Library digital repository.

	Rates for 2025
Research Doctorate and Research Masters	\$500

9 REGISTRATION & ESTABLISHMENT

- 9.1 Award holders will be asked to nominate a commencement date, which is not later than 31 March in the year in which the scholarship was awarded.
- 9.2 In exceptional circumstances, award holders may apply to the HDR Scholarships Committee for permission to commence their award after 31 March but must commence no later than 30 June.
- 9.3 Following acceptance of a FURS, an award holder must arrange an appointment with the Office of Graduate Research HDR Admissions Team to be enrolled into the HDR and thesis topic and must remain enrolled for the duration of the FURS. Refer to Your HDR: Getting Started for more details.

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10 EMPLOYMENT

- 10.1 It is expected that a full-time study load is a minimum of 30-40 hours per week. Award holders may undertake additional part time employment provided it does not interfere with their study program. It is recommended that no more than 8 hours of employment during normal business hours is undertaken. Employment arrangements are to be discussed and monitored by a student's supervisor alongside HDR Progression milestones. A part-time student is subject to the same restrictions' pro rata. Part-time scholarships are not available to applicants seeking to undertake paid employment.
- 10.2 The assessment of hours for award holders who undertake Flinders University teaching activities will be defined in accordance with the awards and rates of pay for casual teaching at Flinders University.

11 LEAVE

- 11.1 Award holders are entitled to receive up to 20 University business days' paid recreation leave for each year of scholarship tenure, in addition to all public holidays. Recreation leave may be accrued over the tenure of the award, but will be forfeited when the award is terminated. Annual leave does not extend the period of support of the FURS
- 11.2 Award holders are entitled to up to 10 University business days' of paid sick leave per year. Sick leave may be accrued over the tenure of the award but will be forfeited when the award is terminated. Sick leave less than 10 University business days/year does not extend the support of the FURS.
- 11. 3 Award holders are entitled to receive additional paid sick leave of up to a total of 60 University business days' during the duration of the FURS stipend for periods of illness where the student has insufficient sick leave entitlements available under clause 11.2, provided that a medical certificate has been provided by the student to the University. Sick leave longer than 10 University business days/year and up to 60 University business days with a certificate will extend the period of support of the FURS.
- 11.4 Sick leave entitlements (including additional sick leave) for award holders may also be used to cover leave for students with family caring responsibilities, subject to the usual practice of the University that includes providing supporting evidence for carer's leave
- 11.5 Award holders who have completed 12 months of their FURS stipend are entitled to a maximum of 60 University business days' paid parental leave during the duration of the FURS stipend, which is in addition to the normal tenure of the award. This will be subject to the usual practice of the University; paid leave may also be approved if the student has adopted a child. Parental leave extends the period of support of the FURS.
- 11.6 Award holders who are partners of the person giving birth while receiving a FURS stipend and who have completed 12 months of their FURS stipend may be entitled to 1-week paid parenting leave at the time of the birth or adoption, subject to the usual practice of the University. Approval will extend the period of support of the FURS stipend by 1 week.
- 11.7 Award holders may receive up to a maximum of 20 days paid leave for jury service, provided they submit the summons with their application. Approved Jury Service leave will automatically extend the period of support of the scholarship.
- 12 Part-time student's entitlements are calculated on a pro-rata basis.

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12 INTERMISSION

- 12.1 Award holders who wish to intermit or suspend their studies must complete the request on in INSPIRE and submit it at least four weeks before the proposed change (except in the case of illness). The HDR Scholarships Committee may approve a period or periods totaling up to 12 months. In exceptional circumstances (circumstances beyond the student's control), the HDR Scholarships Committee may approve periods of intermission up to 24 months in total.
- 12.2 The HDR Scholarships Committee will not approve intermission of scholarships in the first six months of scholarship tenure except in exceptional circumstances.
- 12.3 Award holders must notify Student Finance and Scholarships at least three weeks prior to resuming study following a period of intermission.
- 12.4 Award holders who suspend their studies without the approval of the HDR Scholarships Committee will be required to repay any award payments to which they were not entitled.

13 OTHER AWARDS

Award holders may not normally hold other awards concurrent with the Flinders University Research Scholarship. Award holders must immediately advise Student Finance and Scholarships if they are offered a stipend top-up or other stipend supplement. The HDR Scholarships Committee may give approval for an award holder to accept a stipend top-up or other stipend supplement, which will not exceed 75% of the FURS.

14 TERMINATION OF AWARD

The award will be terminated:

- 14.1 if the award holder ceases to meet the eligibility criteria specified in 2 above, other than during a period of intermission; or
- 14.2 two weeks after the award holder's thesis is submitted or when the award expires, whichever is earlier; or
- 14.3 if at any time, under the provisions of Clauses 4.8 of the <u>HDR Policy</u> and Clauses 4 and 6 of the <u>HDR Progression Procedures</u>, the College terminates the scholarship recipient's candidature; or
- 14.4 if the award holder ceases to be a full-time student and approval has not been obtained from the HDR Scholarships Committee to hold the award on a part-time basis; or
- 14.5 if the award holder does not resume study at the conclusion of a period of intermission and approval has not been obtained from the HDR Scholarships Committee to extend that period of intermission; or
- 14.6 if the course of study is not being carried out with competence and diligence or in accordance with the offer of the scholarship; or
- 14.7 if the award holder has committed serious misconduct, including, but not limited to the provision of false or misleading information in relation to the Flinders University Research Scholarship.

If an award is terminated, it cannot be re-activated unless the termination occurred in error.

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15 TRANSFER OF AWARD

15.1 An award won in competition at Flinders University cannot be taken up at another institution and award holders are expected to complete their candidature at Flinders University.

16 HDR MILESTONES

- 16.1 Every HDR student is required to complete a HDR Milestone report in each year of candidature. Refer to Clauses 4.8 of the <u>HDR Policy</u> and Clause 4 of the <u>HDR Progression Procedures</u>. An award may be terminated if an award holder fails at any time to make satisfactory progress as documented by the HDR Milestone process.
- 16.2 The HDR Scholarships Committee may, at its discretion, require an award holder to submit additional progress reports.

17 STUDENT COMPLAINTS

17.1 Complaints about breaches of these Conditions of Award may be made in accordance with the <u>Student Complaints Policy</u> and <u>Student Complaints Procedures</u>.

The conditions contained in this document comply with the Department of Education, conditions of award and must be adhered to by award holders. Scholarships are renewed on an annual basis and Conditions of Award may be amended from time to time to comply with the Department of Education conditions of award. Queries about the Conditions of Award should be directed in the first instance to

Student Finance and Scholarships (Flinders University) Ph: (08) 8201 5511 or hdr.scholarships@flinders.edu.au

The Department of Education conditions of award and guidelines for this award can be obtained from https://www.education.gov.au/research-training-program