

**From:** [Deputy Vice-Chancellor \(Research\)](#)  
**To:** [All Academic Staff](#); [All Academic Status](#)  
**Subject:** Academic Career Framework Hub Update – Professional Experience to Academic Qualifications Policy and Procedures Now Available  
**Date:** Monday, 2 March 2026 2:19:42 PM  
**Attachments:** [image001.png](#)

---



## A message from the Deputy Vice-Chancellor (Research)

Dear Colleagues,

I am writing to provide a further update on the implementation of the Academic Career Framework (ACF).

Following the recent launch of the ACF [Hub](#), I am pleased to advise that the **Professional Experience to Academic Qualifications Policy and Procedures** are now finalised and available on the ACF [Hub](#). These documents were previously noted as under development and are now formally in effect.

The Policy and Procedures establish a clear and consistent framework for recognising professional experience as equivalent to formal academic qualifications, where appropriate. They support equity, transparency, and consistency in the application of qualification requirements across academic roles and career stages and form an important component of the broader Academic Career Framework.

I encourage all academic staff, particularly those involved in teaching, supervision, recruitment, performance development, or promotion processes, to familiarise themselves with this material.

### **Further Information and Support**

If you have questions about the Policy, Procedures, or the Academic Career Framework more broadly, please contact [AcademicCareerFramework@flinders.edu.au](mailto:AcademicCareerFramework@flinders.edu.au).

Thank you once again for your continued engagement as we progress the implementation of the Academic Career Framework.

Kind regards,

Professor Raymond Chan  
**Deputy Vice-Chancellor (Research)**