

From: [Deputy Vice-Chancellor \(Research\)](#)
To: [All Academic Staff](#); [All Academic Status](#)
Subject: Launch of the New Academic Career Framework Hub and Academic Promotions in 2026
Date: Monday, 23 February 2026 12:13:29 PM
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A message from the Deputy Vice-Chancellor (Research)

Dear Colleagues,

As we begin the new academic year, I would like to take a moment to thank you for your thoughtful contributions throughout 2025 to the development of our new Academic Career Framework (ACF). Your engagement, through early focus groups and the formal consultation process, has been instrumental in shaping a framework that reflects the diverse experiences and aspirations of our academic community.

I am pleased to announce the launch of this new Framework, and the commencement of our implementation activities, including its use in our academic promotion processes. The new ACF is effective immediately and represents a significant milestone in our shared commitment to enhancing clarity, equity, and consistency of consideration across our diverse range of academic career pathways.



To support staff in navigating the new framework, we have launched the [ACF Hub](#)—a dedicated webpage housing the ACF and its associated policies, procedures, and resources. The Hub also

includes a set of FAQs, and details about upcoming engagement opportunities.

What information is available on the hub?

- The ACF Framework (new)
- Academic Promotions Policy and Procedures (revised)
- Promotions Committee Terms of Reference (new)
- Equivalence of Academic Staff Qualifications Policy and Procedures (new, under development)
- A suite of guides to support applicants, supervisors and colleges/portfolios for academic promotions (new)
- Upcoming information sessions and trainings for staff, supervisors and other stakeholders involved in promotions (new) – dates will be released in the coming weeks
- Recordings of the training and information sessions will be made available after the sessions

Additionally, a new Professional Experience to Academic Qualifications Equivalency Policy and Procedures is under development and will be made available to all staff shortly.

2026 Promotions Round

Initial key dates for the 2026 academic promotions round are now available on the [ACF Hub](#) and the remaining dates will be available in the coming weeks. I encourage all staff considering promotion to familiarise themselves with the new framework early, and to take full advantage of the support and resources available.

Further Information and Support

For queries, please email AcademicCareerFramework@flinders.edu.au.

Thank you once again for your contributions to this important initiative. I look forward to seeing the positive impact of our new Academic Career Framework as we move into this next phase together.

Kind regards,

*Professor Raymond Chan
Deputy Vice-Chancellor (Research)
Flinders University*