

## ***Policy Redesign Project***

*All policies and procedures are being reviewed as part of this project. This document is pending review, but remains in effect until the review is carried out.*

### **Gender Representation on Committees Policy**

<b>Establishment:</b>	Vice-Chancellor, December 1992
<b>Last Amended:</b>	Vice-Chancellor, October 2010
<b>Nature of Amendment:</b>	Replaced with a simpler policy statement in line with government proposals for government committees
<b>Date Last Reviewed:</b>	October 2010
<b>Responsible Officer:</b>	Director, People and Culture

#### **1. Policy**

Flinders University is committed to the achievement of gender balance in its decision-making processes. While accepting that this is not always possible, the University's goal is at least 40% of members to be women and 40% men on all major committees.

#### **2. Scope**

This policy applies to:

- Council and its standing committees;
- other central committees of the University;
- College Boards and major sub-committees of each College;
- ad hoc committees established to undertake major reviews; and
- appointment committees.