
Gender Representation on Committees Policy

Establishment:	Vice-Chancellor, December 1992
Last Amended:	17 July 2023
Nature of Amendment:	Minor repairs to ensure document is up to date.
Date Last Reviewed:	2023
Responsible Officer:	Director, People and Culture

1. Policy

Flinders University is committed to the achievement of gender balance in its decision-making processes. While accepting that this is not always possible, the University's goal is for representation on all major committees of at least 40% women, 40% men and 20% any combination of women, men or non-binary.

2. Scope

This policy applies to:

- Council and its standing committees
- other central committees of the University
- College Boards and major sub-committees of each College
- ad hoc committees established to undertake major reviews, and
- appointment committees.