Policy Redesign Project

All policies and procedures are being reviewed as part of this project. This document is pending review, but remains in effect until the review is carried out.

Gender Representation on Committees Policy

Establishment: Vice-Chancellor, December 1992

Last Amended: Vice-Chancellor, October 2010

Nature of Amendment: Replaced with a simpler policy statement in line with government proposals for government committees

Date Last Reviewed: October 2010

Responsible Officer: Director, People and Culture

1. Policy

Flinders University is committed to the achievement of gender balance in its decision-making processes. While accepting that this is not always possible, the University’s goal is at least 40% of members to be women and 40% men on all major committees.

2. Scope

This policy applies to:

- Council and its standing committees;
- other central committees of the University;
- College Boards and major sub-committees of each College;
- ad hoc committees established to undertake major reviews; and
- appointment committees.