

Organisational Structure Policy

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1. Purpose

The purpose of this policy is to allocate authorities for determining the University's organisational and governance structures.

2. Policy statement

The University's academic and administrative structures facilitate the achievement of its vision, mission and strategic objectives.

3. Authorities

Authorities for approving organisational and governance structures are as follows:

Council	<ol style="list-style-type: none"> a. The establishment and amendment of the principal academic structure. b. The recruitment and appointment of the Vice-Chancellor, as required by the <i>Flinders University Act 1966</i>.
Academic Senate	<ol style="list-style-type: none"> c. The establishment of academic Chairs.
Vice-Chancellor	<ol style="list-style-type: none"> d. The establishment, recruitment and appointment of senior executive positions reporting to the Vice-Chancellor. e. The standard governance arrangements to apply within the academic structure, including the establishment of key leadership roles and high-level committees. f. The organisational structure of the University's corporate management and administration, including the provision of professional services in academic areas.
Vice-President (Corporate Services)	<ol style="list-style-type: none"> g. Procedures for managing changes to the University's academic or administrative structures.

4. Responsibilities

General Counsel and University Secretary	<ol style="list-style-type: none"> a. Maintaining a high-level summary of governance arrangements, including committee terms of reference, on the University's website.
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Director, People and Culture

b. Maintaining a high-level summary of organisational structure on the University's website.

5. Supporting procedures

Supporting procedures are part of this policy and provide additional detail to give practical effect to the policy principles.

[Organisational Structure Procedures](#)

Approval Authority	Council
Responsible Officer	Vice-Chancellor
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* Unless otherwise indicated, this policy or procedures still apply beyond the review date.

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