
Remuneration Policy

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1. Purpose

The purpose of this policy is to set out the principles which underpin how the University manages remuneration for staff.

2. Scope

This policy applies to all staff of the University.

3. Definitions

Remuneration	Includes salary and other employment benefits.
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4. Policy statement

- a. The University is committed to attracting, developing and retaining the best academic and professional staff that aligns to the University's strategic goals.
- b. To achieve this, the University's remuneration practices and processes will:
 - i. be fair, equitable and transparent
 - ii. be sufficiently competitive and flexible to meet the diverse needs of the Colleges and Portfolios across the University
 - iii. encourage, recognise and reward high performance and contribution to the success of the University
 - iv. include strategies to ensure gender pay equity
 - v. comply with all applicable legislation, industrial agreements, awards and other obligations.

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Responsible Officer	Director, People & Culture
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* Unless otherwise indicated, this policy will still apply beyond the review date.

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