Staff Recognition Policy

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1. Purpose

This policy provides the basis upon which awards may be established in recognition of staff service or performance.

2. Scope

This policy applies to all staff awards.

3. Policy statement

a. Only the Vice-Chancellor or delegate may approve the establishment, amendment or discontinuation of staff awards, and the rules, eligibility or other conditions for the award.

b. Any staff award that is to be named after an individual or organisation must comply with the Naming Policy.

c. All staff awards approved under this policy are listed in Appendix A.

4. Authorities

<table>
<thead>
<tr>
<th>Vice-Chancellor (or delegate)</th>
<th>Approve the establishment, amendment or discontinuation of staff awards, and the rules, eligibility or other conditions for the award.</th>
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<tr>
<th>Approval Authority</th>
<th>Vice-President (Corporate Services)</th>
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<tr>
<td>Responsible Officer</td>
<td>Director, People and Culture</td>
</tr>
<tr>
<td>Approval Date</td>
<td>28 May 2024</td>
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<tr>
<td>Effective Date</td>
<td>28 May 2024</td>
</tr>
<tr>
<td>Review Date*</td>
<td>2027</td>
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<tr>
<td>Last amended</td>
<td></td>
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<td>CM file number</td>
<td>CF24/372</td>
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* Unless otherwise indicated, this policy or procedures still apply beyond the review date.

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Appendix A—Staff Awards

The following awards have been established in recognition of staff service or performance in accordance with this policy:

i. Distinguished Academic Titles
ii. Flinders Professional Staff Awards
iii. Staff Service Awards
iv. Vice-Chancellor’s Awards for Excellence in Teaching
v. Vice-Chancellor’s Innovation in Teaching Awards
vi. Vice-Chancellor’s Award for Early Career Researchers
vii. Vice-Chancellor’s Award for Mid-Career Researchers
viii. Vice-Chancellor’s Award for Research Leadership
ix. Vice-Chancellor’s Award for Research Impact and Engagement (ECR)
x. Vice-Chancellor’s Award for Research Impact and Engagement (MCR)
xii. Vice-Chancellor’s Award for Research Impact and Engagement (Research Team)
xii. Vice-Chancellor’s Award for Excellence in Higher Degree by Research Supervision