

**Summary
SSAF allocations – 2024**

Unit or organisation	Program or service	Summary of program or service	2023 Allocation	2024 allocation
College of Business, Government and Law	Flinders Legal Centre – free legal advice to students	<p>Flinders Legal Centre provides free ‘student-friendly’ legal advice – supporting students to navigate legal issues, continue and complete their studies.</p> <p>Legal advice is critical for students confronting legal issues, which often impact wellbeing: e.g. employment, housing, contractual issues, legal consequences of conduct. The cost of living magnifies these issues. Private legal fees place advice out of reach for most students.</p> <p>While FLC has some limited external funding to provide services to the community, SSAF funding is crucial to making legal advice available to students. SSAF funding would fund a lawyer for 3 days per week from February to December.</p>	\$52,000	\$54,132
Flinders University Student Association (FUSA)	Student Advocacy and Welfare	<p>The Student Advocacy & Welfare Program provides independent, confidential and student-centred advocacy across a range of issues related to academic and financial matters. In accordance with the <i>Higher Education Support Act 2003 (Cth)</i> our academic advocates advise students of their rights and options under University policy/procedure, aiming to support students to secure the best outcome. Our Financial Counsellor supports students who are in financial hardship, providing advice, referrals and practical assistance, including access to grants. Our team also identifies systemic problems affecting the broader student cohort and works with key stakeholders to address these.</p>	\$476,900	\$496,453
Flinders University Student Association (FUSA)	FUSA Orientation, Events and Campaigns	<p>FUSA Orientation Events and Campaigns aim to foster a sense of belonging, build campus culture, and improve well-being for all Flinders students.</p> <p>FUSA is responsible for the social aspects of orientation including welcome events, introduction to services, introduction to Clubs and Associations, and developing O’Week graphic design in partnership with students. Activities throughout the year include music and food orientated events, and events that celebrate the diversity of Flinders student community. FUSA campaigns highlight issues that matter to students, and FUSA social media provides accessible information to students and reflects the stories and interests of the student community.</p>	Part of the \$1,507,400 student engagement budget in 2023	\$902,088

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Flinders University Student Association (FUSA)	FUSA Student Representation & Leadership	<p>Student representation program at FUSA ensures that students have a voice in university governance, decision-making processes, and the overall student experience. Alongside our comprehensive network of student reps across the University, our focus is on supporting students to develop their leadership skills through our Development Grants program, as well as giving students the opportunity to recognise and show appreciation for our amazing educators at Flinders through our Student-Led Teaching Awards.</p> <p>In 2024 our program aims to foster better communication between students, staff, and the administration to enhance the quality of education and campus life.</p>	Part of the \$1,507,400 student engagement budget in 2023	\$344,879
Flinders University Student Association (FUSA)	FUSA Administration and Service Desk	<p>FUSA Administration and Reception:</p> <ul style="list-style-type: none"> • Provides front line welcome for students to FUSA both on-line and in person, and ensures each individual student receives the support that they need, across the range of FUSA programs. • Ensures all FUSA programs respond effectively to the oversight of Student Council. • Ensures good management of FUSA, including financial management, monitoring of work health and safety, management of staff, and continuous quality improvement. 	Part of the \$1,507,400 student engagement budget in 2023	\$405,290
Flinders University Student Association (FUSA)	FUSA Student Clubs and Associations (non-sporting)	<p>The Clubs and Associations program will:</p> <ul style="list-style-type: none"> • Build a strong, diverse, and vibrant Clubs community that creates opportunities for friendship, belonging and connection for Flinders students. • Provide additional training, support and recognition for the student leaders who run our clubs and contribute greatly to the student experience at Flinders. • Provide grants to clubs to run a wide range of events and activities on and off campus. • Create engaging social media content, highlighting the stories and personalities associated with Flinders' clubs and promoting the diverse range of club events and activities. 	\$140,000	\$327,887

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Flinders University Student Association (FUSA)	FUSA Student Media (Empire Times)	<p>Empire Times is a student magazine produced by Flinders students with elected student editors that recently celebrated 50 years in publication. All content is produced by Flinders students, and in 2024 our aim is to increase the community of ET contributors to over 100 students. Empire times is available both on campus in-print and online. ET plays a key role in platforming the voices of students. It has a role in campus culture, providing student news and entertainment, reporting on current affairs, and giving a platform to a variety of different voices and talents at Flinders.</p>	\$136,000	\$62,000
Flinders University Student Association (FUSA)	FUSA Student Council	<p>The FUSA Student Council will provide representation for Flinders University students within the University and to the broader community. Student Council will run campaigns, events, and initiatives to promote the rights and welfare of students and will provide student oversight and governance of all other FUSA Programs and activities.</p>	\$74,000	\$74,000
Flinders University Sport and Fitness Inc	Student Fitness	<p>Student Fitness Facility Access provides:</p> <ul style="list-style-type: none"> • 50% Subsidy on Memberships • Free Trial memberships, Assessments • Free Fear Less program, professional guidance and goal setting • Affordable, innovative, and convenient access to 24hour facilities • Motivation and support for students • Subsidised cost of the Facilities and its Services • Reduces financial barriers to fitness access. • Expanding platforms by which service is offered. <p>The 2024 emphasis will be on creating events and programs for the inclusion of the diversity of Flinders Community with regards to race, gender, age, disability, sexual orientation and religion. Achieved through developing inclusive marketing, staff education, relevant events. Programs created with overarching values displayed and implemented.</p>	\$260,000	\$260,000
Flinders University Sport and Fitness Inc	Student Health and Wellbeing	<p>Free Health events, activities and programs that remove financial barriers and accessibility factors. Adapted to suit the interest of student participants to increase investment in their physical and mental health. 2024 will conduct interactive and educational health days on campus in conjunction with FUSA, Oasis, Health and Counselling and Student Services; Wellbeing Week, Mental Health Day, Women's Health, Men's Health, World Health Day and RU OK day. It will continue its provision of free and discounted programs for students including Mindfulness, Meditation, Ice baths, Dance, Yoga, Self-Defence. Running activation of green space with a variety of casual sporting activities offered across campus.</p>	\$84,000	\$87,444

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Flinders University Sport and Fitness Inc	Student Clubs and Sport	<ul style="list-style-type: none"> • Reduced Club membership fees for students and support club operations. • Reduced Fees and support for Uni Sport athletes representing Flinders University. • Increase social sport participation through Carnivals and competitions (ie Netball/ Basketball) • Increase Women’s participation in sport and engagement. • Inclusive sport – Indigenous National Team nomination • Elite Athlete Pathways. Provide Elite Sport specific training for Athletes. • Intervarsity sport competitions and upskill opportunities through UniSport Australia endorsed events. • Reduce mental health, improve self-esteem and overall wellbeing through healthy competition and making long lasting memories. 	\$190,000	\$197,790
Student Life	Wellbeing Program	<p>2024 SSAF funding will support the delivery of the Whole-of-University Wellbeing Strategic Plan. The Wellbeing Project Officer is responsible for raising awareness of mental health and wellbeing across the University including actioning the Whole-of-University Wellbeing Plan in consultation with the Wellbeing Working Group. In addition, in consultation with Health, Counselling and Disability Services and Oasis, the Wellbeing Project Officer will work to increase visibility and access to resources and services through coordinated campaigns and events and through the delivery and coordination of training to students and staff that focus on mental health and wellbeing.</p>	\$78,000	\$81,198
Student Life	Oasis Student Wellbeing Programs	<p>The Oasis Student Wellbeing Centre will continue to support students to achieve academic and personal success by enhancing their mental, physical, emotional, social, and spiritual health. We will engage in meaningful student partnership in all that we do, ensuring that we are providing effective and practical programs to enhance wellbeing and a more integrated culture of health, wellbeing and belonging across Flinders.</p>	\$226,000	\$235,266

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Student Life	Respect. Now. Always. Project	<p>In line with the RNA 'Educating for Equality' model the program will:</p> <ul style="list-style-type: none"> • Implement the University's updated action plan, to address Flinders results from the 2021 NSSS, with an increased focus on prevention strategies • Increase the visibility of support and reporting services for students and staff and provide specialised - counselling and other services. <p>Continue to:</p> <ul style="list-style-type: none"> • Raise awareness of SASH, response and support services • Review and update current 'Safety on Campus' programs and resources to ensure they meet best practice • Provide training to staff and students on consent issues, first responder, being an active bystander and advanced training for identified staff. 	\$80,000	\$83,280
Health, Counselling and Disability Services	Enhanced Health, Counselling and Disability Service	<p>Health Counselling and Disability Services (HCD) provides services to students which are funded on an ongoing basis by the University. SSAF funding allows for enhanced services to be provided as follows:</p> <ul style="list-style-type: none"> • Expansion of Counselling Services • Contracted counselling services for regional and remote students • Additional Disability support services, particularly for those with learning difficulties, Autism Spectrum Disorders and vision and hearing impairments • Sessional psychiatrist for student mental health assessments • Additional counselling and support programs to support student mental health, including groups for students, and expanded capacity to offer mental health promotion events • Flu vaccinations to Flinders Living residents 	\$522,500	\$553,850
Health, Counselling and Disability Services	eMental Health Strategy	<p>The goal of the eMental Health Strategy is to reach as many students as possible and equip them with the knowledge, skills, tools and resources to improve or maintain their mental health.</p> <p>This is done through digital information channels (e.g. blog, website), online therapeutic programs like Be Well, Studyology and Mindfulness for Academic Success, guest seminars into topics, unique mental health collaborations and promotion of university-wide mental health initiatives.</p> <p>In 2024, we want to increase collaborations with academic and professional staff to deliver unique mental health content and use the Wellbeing Working Group to showcase wellbeing initiatives at Flinders.</p>	\$151,000	\$157,191

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Health, Counselling and Disability Services	Mental Health First Aid	<p>The Mental Health First Aid (MHFA) course is an evidence-based, accredited program giving students the skills to support fellow students who may be experiencing a mental health problem or crisis and guide them to professional help.</p> <p>This joint initiative between Health, Counselling and Disability Services and Flinders Horizon Award will provide a dual benefit of improving the wellbeing support available to students as well as gaining professional skills that are highly valued and recognised in Australian workplaces.</p>	\$65,500	\$68,186
Health, Counselling and Disability Services and College of Medicine and Public Health	NT Counsellor	<p>On-campus counselling service to provide NT students access to counselling services. Regardless of their permanent location, all students spend some time away from home and their usual supports. This is in combination with the demands of studying medicine. Over 10% of students identify as Aboriginal and/or Torres Strait Islander and many experience financial disadvantage. The NT Counsellor will provide 1:1 support, wellbeing programs and training for 120 students studying their entire course in the NT and up to 500 students on placement in the NT from another jurisdiction. Including:</p> <ul style="list-style-type: none"> • Individual student counselling • Critical incident response • Welfare checks • Information session • Events 	\$70,000	\$72,870
Careers & Employability	Enhanced Employer Engagement Program	<p>The Program connects students with study-relevant employers, plus employment opportunities while they study and after graduation. Activities will be offered across all campus locations including rural and remote, and online. A pilot project partnering with new city campus students will help understand unique needs associated with the new location and courses.</p> <p>In 2024 students will be employed as casuals to interview employers, recent graduates and alumni to gather and share real stories of what it takes to gain employment and succeed in a graduate role.</p> <p>Core to the program are engagement activities including at least six large-scale career festivals, employer pop-ups, jobs board, recruitment activities and employer/Student Academic Association collaborations.</p>	\$136,000	\$141,576

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Careers & Employability	Horizon Professional Skills Development Program	<p>The Horizon Professional Skills Development Program empowers students to cultivate essential skills for future careers, enhancing confidence, well-being, and job connections. Its inclusive design accommodates diverse backgrounds and allows for self-customisation.</p> <p>In 2024, the program will focus on skill development based on recent student input, offering industry-relevant content, increased experiential learning, and stronger social connections. Central to the program are small-group workshops featuring personalised guidance.</p> <p>Delivery methods will become flexible to suit various student needs and locations.</p> <p>In addition, volunteering, networking, and involvement in the university community will be acknowledged through a streamlined process that leads to various award levels.</p>	\$110,500	\$115,031
Student Engagement and Success Unit	Unify: Student Connection Program	<p>In 2024, UNIFY: The Student Connection Program plans to provide social-connection opportunities with the purpose of helping students foster strong connections and encouraging them to participate in the University's existing ongoing social programs such as Clubs, peer-mentoring programs, conversation groups etc. This will be achieved by:</p> <p>a) offering metro students more opportunities to participate on campus; and b) inviting commencing and continuing students to participate.</p>	\$21,600	\$22,000
Student Engagement and Success Unit	University-wide Orientation Program	<p>Flinders' Orientation Program seeks to provide all commencing students, regardless of their mode or location of study (includes current campuses as well as the New City Campus), with a fun, positive and informative first experience at Flinders. The two-week program (run twice yearly) includes themed events, communication and activities highlighting support services and helping students establish a sense of belonging and success at Flinders. The goals of the Orientation program are achieved through the employment of students as ambassadors to provide information, wayfinding and peer-support to students through social media, welcome hubs, and campus tours.</p>	\$72,800	\$72,800

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Student Learning Support Service	English Language and Academic Skills Support	<p>The program is an essential student service (not funded centrally) providing just-in-time support through the development and distribution of study support resources, one-on-one study support for students struggling academically, orientation sessions that introduce students to academic skills needed for success, and academic English language support for students including (but not limited to) those from non-English speaking backgrounds.</p> <p>This will build on the significant work undertaken already to support students academically, through the development of additional, accessible study support resources and programs for all student cohorts including international students, students offshore or in rural/remote areas and students studying fully online.</p>	\$248,000	\$258,168
Student Learning Support Service	Studiosity – 24/7 Online Study Support	<p>Studiosity is an online academic support service providing assignment feedback and learning support 24/7.</p> <p>Studiosity provides equitable access to support for all students, including those studying online, in rural/remote areas, and offshore. As the service is available outside traditional university support hours, it provides flexibility for students to access support around work and other commitments. Data shows demand for Studiosity is increasing, with more students using the service, and a significant portion being from low socioeconomic and rural/remote areas.</p> <p>Studiosity also links students with Flinders’ study resources and refers students ‘at risk’ for follow up support, helping improve student outcomes.</p>	\$149,000	\$149,000
Office of Graduate Research	Research and Employability Skills Training (REST)	<p>REST is a structured program formally embedded into the HDR, which helps HDR students focus their skills development on their career ambitions. It includes training and support on research skills, as well as transferrable skills, such as innovation, critical thinking and time management. The program aims to support students to identify potential career pathways and develop the skills necessary to succeed. It also helps support the students’ formal program of study, providing them with the necessary skills to succeed both within their degrees and beyond.</p>	\$52,000	\$52,000