*CURRICULUM VITAE*

**KATE SEYMOUR**

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# TERTIARY QUALIFICATIONS

*Doctor of Philosophy*

Deakin University, Victoria, Awarded June 2012

*Master of Social Science (Criminology) (with honours)*

Charles Sturt University, (1998-2002)

*Bachelor of Social Administration (graduate entry)*

Flinders University (1993-1994)

*Bachelor of Social Science (Human Services)*

University of South Australia (1986–1989)

# EMPLOYMENT (selected)

***Domestic and Family Violence Program Lead*** (July 2025 – current)

Office for Professional Practice, Department for Child Protection, SA

***Regulatory Lead*** (Dec 2024 – June 2025)

Social Workers Registration Board of South Australia

***Adjunct – Full Academic Status*** (Nov 2024 – current)

College of Humanities, Arts & Social Sciences, Flinders University

***Senior Lecturer, Social Work*** (Jan 2014 – Nov 2024)

College of Education, Psychology & Social Work, Flinders University

***Lecturer, Criminology & Justice Studies*** (July 2004 – 2012)

Charles Sturt University, New South Wales

**Department for Correctional Services, South Australia (1997 – 2004)**

* ***Manager, Case Management*** (Southern Country Region)
* ***Case Management Consultant (Senior Practitioner)*** (Murray Bridge)
* ***Project Officer*** (Custodial Services Unit)
* ***Project Officer***(Community Corrections Unit)
* ***Consultant, Alcohol & Other Drug Resource Service***
* ***Social Worker (Community Corrections)***
* ***Social Worker, Adelaide Women’s Prison***

***Social Worker (Intake & Assessment Team)*** (1995 – 1997)

Department for Family & Youth Services (DCP), Marion, S.A.

***Social Worker*** (1995)

Child & Youth Health, Torrens House (Adelaide, S.A.)

***Social Worker*** (1993 – 1995)

South Australian Housing Trust (Marion, S.A.)

***Vocational Rehabilitation Counsellor*** (1991-1993)

Alfreda Rehabilitation (Queen Elizabeth Hospital, S.A)

# professional experience AND Service

Technical Advisory Group member, *Safety Measures*

(cross-jurisdiction and sector partnership for evidence-driven understanding of specialist DFV service accessibility, effectiveness and future models).

Flinders University (SA)

* Indigenous research and scholarship: Community of practice
* Deputy Discipline Head, Social Work (2019 – 2021)
* Academic Lead, Field Education (2019 - 2021)

Department for Correctional Services, S.A

* Chair, Case Management Reference Group, Community Corrections
* Critical Incident Reviewer (Death and/or serious re-offending)
* Member, Police Aboriginal Liaison Group, Murray Bridge, SA
* Accredited trainer, Mandated Notifier (Child Safe Environments) training
* Member, Quality Standards Advisory & Implementation Group
* Member, Programs Standards Group (accreditation and oversight of therapeutic programs and other offender interventions)
* Executive Officer, Reference Group - Probation and Parole Practice Guidelines
* Group facilitator, Sex Offender Relapse Prevention. Sex Offender Treatment & Assessment Program (SOTAP), SA Health (now Owenia House),1998

# RESEARCH

## Grants

* 2024, Department of Employment and Workplace Relations. Independent review of the operation of the paid family and domestic violence leave entitlement in the Fair Work Act 2022. ($266,000)
* 2023-24, South Australian Police. Review of the Multi Agency Protection Service (MAPS). ($125,423)
* 2023, Sammy D Foundation. Northern Youth Mentoring Program Evaluation. ($30,000)
* 2021-26, Australian Research Council, Linkage Project. A home-centred approach to support children and young people in state care. ($313,000, LP200200848)
* 2021-25, Australian Research Council, Discovery Program Grant. Strengthening Australia's Domestic and Family Violence Workforce. ($275,000, DP210101214)
* 2021-2023, Department for Child Protection (SA). Managing domestic and family violence in the context of child protection: Evidence-based professional development for DCP practice leaders. ($300,000)
* 2021-23, Emerging Minds. Developing evidence-based training materials for working with complex families. ($70,000)
* 2021, Fair Work Commission. Family and Domestic Violence Leave review: Literature and data review and Workplace Agreements Database analysis. ($35,000)
* 2021, Adelaide Hills Council. Resilience and Readiness (Development of an evaluation framework). ($12,000),
* 2021-22, Innovation Partnership Seed Grant (Flinders) and OARS Community Transitions. Developing an innovative response to domestic and family violence: Accommodating perpetrators as a strategy for change. ($50,000)
* 2020-24, Anglicare SA. Developing, implementing and evaluating a practice framework for supporting young people leaving care and family reunification. ($100,000)
* 2019, College of Education, Psychology and Social Work Research Grant. Project: Keeping domestic and family violence perpetrators in full view to protect women and children: What does it take? ($12,000)
* 2019, Youth Justice, Department of Human Services, SA. Improving practice for effective prevention and intervention work in youth justice. ($13,000)
* 2018-20, Sammy D Foundation. Evaluation of the *True Colours* program. ($30,000)
* 2018-19, Emerging Minds. Needs assessment & simulation project: Collaborative practice in domestic and family violence and child wellbeing. ($150,094)
* 2018-19, Office of the Guardian for Children and Young People. Understanding, exploring and evaluating a community visiting scheme for children in care. ($40,000)
* 2017-19, Australia's National Research Organisation for Women's Safety (ANROWS), Engaging Men: Invitational Narrative Approaches. ($93,080)
* 2017, College of Education, Psychology and Social Work Research Grant. Working with complexity: Social work, professional judgement and adult protection (collaboration with the Office of the Public Advocate, SA). ($10,000)
* 2017, College of Education, Psychology and Social Work Research Grant. Male violence: Educating for violence prevention. ($29,650)
* 2015, Faculty of Social and Behavioural Sciences Establishment Grant (Flinders). White Ribbon Australia - Mansplaining and oath pledging: The making of “good” and “bad” men’.($8,000)
* 2004-06, Faculty of Arts Seed Grant (Charles Sturt University). Gendered self, gendered work: Men, masculinities and violence. ($10,000)

## Prizes and awards

* *Norm Smith Publication in Social Work Award* (April 2022) Best research article published in *Australian Social Work* that is judged to make a significant contribution to the advancement of social work knowledge or professional practice.
* *Flinders Reconciliation Award* (2021, research team award) In recognition of outstanding efforts in leading activities or projects that promote reconciliation.

## PUBLICATIONS

## Books

* Seymour, K., Pease, B., Strid, S. & Hearn, J. (Eds.) (2024). *Interconnecting the violences of men: Continuities and intersections in research, policy and activism*. Routledge (Routledge Advances in Feminist Studies and Intersectionality).
* Seymour, K., Wendt, S. & Natalier, K. (2023). *Difficult conversations: Troubling dominant understandings of domestic violence and service responses.* Routledge. DOI: 10.4324/9781003171355.
* Seymour, K. & Fraser, H. (2017). *Understanding violence and abuse: An anti-oppressive practice perspective.* Fernwood Publishing (Canada).

## Book Chapters

* Hearn J., Lewis, R., Seymour, K., & Hall, M. (2025). The challenges and impacts of digital intimate partner violence for social work. In G. Ottmann & C. Noble (Eds.), *AI and the disruption of welfare: Challenges for social work education and practice*. Routledge.
* Seymour, K., Pease, B., Strid, S. & Hearn, J. (2024). Introduction. In K. Seymour, B. Pease, S. Strid, & J. Hearn (Eds.), *Interconnecting the violences of men: Continuities and intersections in research, policy and activism* (Chapter 1). Routledge.
* Hearn, J., Strid, S., Pease, B., & Seymour, K. (2024). Concluding reflections. In K. Seymour, B. Pease, S. Strid, & J. Hearn (Eds.), *Interconnecting the violences of men: Continuities and intersections in research, policy and activism* (Chapter 17). Routledge.
* Seymour, K. (2022). Gender, violence and vulnerability: Beyond the prison. In T. Bartlett and R. Ricciardelli (Eds.), *Prison masculinities: International perspectives and interpretations* (Chapter 12, DOI: 10.4324/9781003091509-12). Routledge.
* Seymour, K. (2022). Women in the criminal justice system. In A. Gibbs and F. Gilmour (Eds.), *Women, crime and justice* *in context: Contemporary perspectives in feminist criminology from Australia and New Zealand* (Chapter 5, DOI: 10.4324/9780429316975-5). Routledge.
* Seymour, K. (2018). Inhabiting the Australian prison: Masculinities, violence and identity work. In M. Maycock and K. Hunt (Eds.), *New perspectives on prison masculinities* (Chapter 10, DOI: 10.1007/9783319656540-10). Palgrave Macmillan.

## Refereed Publications

* Seymour, K., Wendt, S., & Butler, L. (2025). National registration for social workers: Getting our act(s) together. *Australian Social Work*, published online: 29 Sep 2025. <https://doi.org/10.1080/0312407X.2025.2551186>
* Seymour, K., Wendt, S., Goudie, S. (2025). Gendered work, gendered violence: Men and women working in Men’s Behaviour Change Programs. *Journal of Gender-Based Violence*, <http://dx.doi.org/10.1332/23986808Y2025D000000097>
* Lohmeyer B., Seymour, K., Corney, T., Seal, M., Downing, T., & Baker, D. (2025). The obligations and opportunities of ‘friendship as method’ in youth mentoring research: investigating the intersections with youth work epistemologies. *Journal of Youth Studies,* <http://dx.doi.org/10.1080/13676261.2025.2518943>
* Brookes, J., Lohmeyer, B., & Seymour, K. (2025). A rapid review of wellbeing, offending & successful matching in mentoring for ‘at-risk’ young people. *Children and Youth Services Review*, 169(1), <http://dx.doi.org/10.1016/j.childyouth.2025.108132>
* Toone, K., Wendt, S., & Seymour, K. (2025). Using creative methods in understanding lesbian/queer women sex worker identities in South Australia. *Qualitative Research,* <http://dx.doi.org/10.1177/14687941251350890>
* Seymour, K. Natalier, K. & Wendt, S. (2021). Changed men? Men talking about violence and change in domestic and family violence perpetrator programs. *Men and Masculinities*, 24(5), 884-901. <https://doi.org/10.1177/1097184X211038998>
* Mandara, M., Wendt, S., McLaren, H., Jones, M., Dunk-West, P., & Seymour, K. (2023). First contact social work: Responding to domestic and family violence. *Australian Social Work*, 76(4), 589-602. <https://doi.org/10.1080/0312407X.2021.1977969>
* Cortis, N., Seymour, K. Natalier, K. & Wendt, S. (2020). Which models of supervision help retain staff? Findings from Australia’s domestic and family violence and sexual assault workforce. *Australian Social Work*, 74(1), 68-82. <https://doi.org/10.1080/0312407X.2020.1798480>
* Natalier, K., Cortis, N., Seymour, K., Wendt, S., & King, D. (2020). Workplace violence among domestic and family violence workers: A gendered, settings-based approach. *British Journal of Social Work,* 51(7), 2301–2320. <https://doi.org/10.1093/bjsw/bcaa030>
* Westwood, T., Seymour, K. & Wendt, S. (2019). Women’s perceptions of safety after domestic violence: Exploring experiences of a safety contact program. *Affilia: Journal of Women and Social Work, 35*(2), 260-273 <https://doi.org/10.1177/0886109919873904>
* Wendt, S., Natalier, K., Seymour, K., King, D. & Macaitis, K. (2019). Strengthening the domestic and family violence workforce: Key questions. *Australian Social Work, 73*(2), 236-244. <https://doi.org/10.1080/0312407X.2019.1638429>
* Seymour, K. (2018). ‘Cowards’ and ‘scumbags’: Tough talk and men’s violence. *International Journal for Crime, Justice and Social Democracy*, *7*(4),132‐147. <https://doi.org/10.5204/ijcjsd.v7i4.1083>
* Seymour, K. (2018). ‘Respect for each gender’: Gender, equity and backlash in Australia’s male health policy. *Australian Journal of Social Issues,* *53*(2), 123–138. <https://doi.org/10.1002/ajs4.37>
* Seymour, K. (2017). ‘Stand up, speak out and act’: A critical reading of Australia’s White Ribbon campaign. *Australia & New Zealand Journal of Criminology**, 51*(2), 293-310. <https://doi.org/10.1177%2F0004865817722187>
* Seymour, K. (2017/2019). (In)Visibility and recognition: Australian policy responses to ‘domestic violence’. *Sexualities,* *22*(5-6), 751-766*.* (Special issue: ‘Domestic abuse within LGBTQ communities’). <https://doi.org/10.1177/1363460716681465>
* Seymour, K. (2014). Politics and positionality: Engaging with maps of meaning. *Social Work Education: The International Journal, 34*(3), 275-285. <https://doi.org/10.1080/02615479.2014.962504>
* Seymour, K. (2012). Feminist practice: Who I am or what I do? *Australian Social Work, 65*(1), 21-38. <https://doi.org/10.1080/0312407X.2010.520088>
* Seymour, K. (2011). (Re)Gendering violence: Men, masculinities and violence. In G. Mason, S. Milivojevic & M. Lee (eds.) *The Australian and New Zealand Critical Criminology Conference Proceedings 2010*. Institute of Criminology, University of Sydney. <http://sydney.edu.au/law/criminology/ANZCCR/or_2010.shtml>
* Seymour, K. (2009). Problematisations: Violence intervention and the construction of expertise. In I. Goodwin-Smith (Ed.) *Foucault 25 Years On: Refereed Conference Proceedings.* Hawke Research Institute, University of South Australia, Underdale SA. <http://www.unisa.edu.au/hawkeinstitute/publications/foucault-25-years/default.asp>
* Seymour, K. (2009). Women, gendered work and gendered violence: So much more than a job. *Gender, Work & Organization,* *16*(2), 238-265. <https://doi.org/10.1111/j.1468-0432.2009.00437.x>
* Seymour, K. (2009). ‘Real’ violence: Gender and (male) violence - an Australian perspective. *Probation Journal,* *56*(1), 29-44. <https://doi.org/10.1177%2F0264550508099714>
* Seymour, K. (2007). Teaching and Learning: Maps as Metaphor. *Proceedings of the Annual Higher Education Research and Development (HERDSA) Conference 2007: Enhancing Higher Education, Theory and Scholarship*. Adelaide, 8-11 July 2007.
* Seymour, K. (2005). From doing to knowing: Becoming academic. *Qualitative Social Work,* *5*(4), 459-469. <https://doi.org/10.1177%2F1473325006070289>
* **Seymour, K. (2003).** Imprisoning Masculinity. *Sexuality and Culture* (special issue: Sexuality and the corrections system), *7*(4), 27-55. <https://doi.org/10.1007/s12119-003-1017-3>

## Research Reports

Seymour, K., Wendt, S., & Goudie, S. (2025). *Theorising family and domestic violence work: What is the work and who does it?* Final Report, ARC Discovery Project DP210101214

Seymour, K., Marmo, M., Cebulla, A., Ibrahim, N., Esmaeili, H., Richards, J., & Sinopoli, E. (2024). *Independent review of the operation of the paid family and domestic violence leave entitlement in the Fair Work Act 2009*. Prepared for Australian Government, Department of Employment and Workplace Relations.

Seymour, K., Wendt, S., & Elder, A. (2023). *Multi Agency Protection Service (MAPS): Review.* Prepared for SA Police and the Multi Agency Responses Governance Group (MARGG).

Lohmeyer, B., Baker, D., & Seymour, K. (2023). *Sammy D Northern Youth Mentoring Evaluation.* Prepared for the Sammy D Foundation, SA.

Seymour, K., & Wendt, S. (2022). *Developing an innovative response to domestic and family violence: Accommodating perpetrators as a strategy for change*. Prepared for OARS-Community Transitions, S.A.

Wendt, S., Rowley, G., Seymour, K., Bastian, C., & Moss, D. (2022). *Core competencies for child-focused practice when intergenerational disadvantage, substance misuse, mental illness, trauma and/or violence are present for families.* Prepared for Emerging Minds Australia: National Workforce Centre for Child Mental Health.

Seymour, K., Hirsch, R., Wendt, S. & Natalier, K. (2021). *Analysis of the Workplace Agreements Database for the family and domestic violence leave review*. Commonwealth of Australia (Fair Work Commission).

Seymour, K., Natalier, K., Wendt, S., & Hirsch, R. (2021). *Research report - Family and domestic violence leave entitlement in Australia: A systematic review.* Commonwealth of Australia (Fair Work Commission).

Cunningham, T., Bastian, C., Seymour, K., & Wendt, S. (2021). *Reunification: Rapid literature review*. Prepared for Anglicare SA.

Seymour, K., Wendt, S., & Hallahan, L. (2020). *Social work, professional judgement and adult protection: A research report.* SWIRLS in partnership with Office of the Public Advocate, SA.

Wadham, B., Seymour, K., Carson, K., Hamilton, A., & Bell, P. (2020). *Evaluation of the True Colours program*. Prepared for the Sammy D Foundation, SA.

Wendt, S., Seymour, K., Buchanan, F., Dolman, C., & Greenland, N. (2019). *Engaging men who use violence: Invitational narrative approaches* (Research Report, Issue 05, Oct 2019). Sydney, NSW, Australia's National Research Organisation for Women's Safety (ANROWS).

Seymour, K., Wendt, S., Hallahan, L. (2019). *The* *Child and Young Person’s Visitor Scheme: A developmental evaluation.* Prepared for the Office of the Guardian for Children and Young People, SA.

Natalier, K., Seymour, K., Wendt, S. (2019). *Improving practice for effective prevention and intervention work in youth justice: A systematic literature review*. Prepared for Youth Justice, Department of Human Services, SA.

## Research Dissemination and Outputs

* Online Professional Development Course: *Responding to domestic and family violence in the context of child protection*. Produced for S.A. Department of Child Protection, 2023.
* Practitioner Resource - *Child-focused practice competencies: Structural approaches to complex problems*. Produced for Emerging Minds, National Workforce Centre for Child Mental Health. (2023)
* Practitioner Resource - *Insights for social workers supporting families with complex needs.* Produced for Emerging Minds, National Workforce Centre for Child Mental Health. (2023)
* Podcast: *Child-focused practice approaches to complex problems*. Produced for Emerging Minds, National Workforce Centre for Child Mental Health.
* Panellist, *12th South Australian Women’s and Gender Studies Annual Public Lecture* – ‘Working in challenging environments: What is the work?’, 7 Dec 2022.
* Panellist, Public lecture (SWIRLS): ‘Hands upraised: Can social work activism help reduce violence against women?’ 24 Nov 2021.
* Presentation, ANROWS Webinar: Using the client-worker relationship to engage men who use violence. 30 Sept 2020.
* Youth violence prevention program - ‘*What’s the story?*’, targeting 14–16-year males. Program curriculum (8 modules), learning materials & facilitator guide. Produced for the Sammy D Foundation, SA.
* Symposium: Engaging men who use violence: Invitational narrative approaches, Joint Symposium with ANROWS and Uniting Communities, 11 Nov 2019.
* ANROWS Insights podcast: How do we engage men who use violence? (14 Nov 2019)